

2016
City of Des Plaines Total Compensation

Department	Position	January 2016 Salary	Total Other Pay	Employer Paid Health Benefits	Vacation Day Accrual	Personal Day Accrual	Sick Day Accrual
City Administration/City Manager's Office	City Manager	179,412	600	24,902	20.00	4.00	12.00
City Administration/City Manager's Office	Executive Secretary	66,400	2,277	13,878	17.00	2.00	12.00
City Administration/Health & Human Services	Community Health Nurse	78,166	-	-	0.00	0.00	0.00
City Administration/Health & Human Services	PT Community Social Worker	40,056	300	-	0.00	0.00	0.00
City Administration/Health & Human Services	PT Community Social Worker	33,784	300	-	0.00	0.00	0.00
City Administration/Human Resources	Human Resource Specialist	71,955	-	7,699	15.00	1.00	12.00
City Administration/Human Resources	Executive Secretary - HR	68,399	1,500	8,695	20.00	3.00	12.00
City Administration/Information Technology	IT Specialist	68,696	-	13,896	10.00	0.00	12.00
City Administration/Information Technology	IT Specialist	77,844	-	25,104	15.00	1.00	12.00
City Administration/Information Technology	Director of IT	119,954	4,000	-	15.00	3.00	12.00
City Administration/Information Technology	IT Specialist	89,954	2,289	25,104	20.00	3.00	12.00
City Administration/Legal Division	Executive Secretary	67,058	5,255	21,633	25.00	5.00	12.00
City Administration/Media Services	Director of Media Services	87,153	600	24,902	15.00	3.00	12.00
City Administration/Media Services	Media Specialist	69,194	-	6,867	15.00	1.00	12.00
Community Development/Building & Code	Permit Technician	51,084	-	-	10.00	0.00	12.00
Community Development/Building & Code	Secretary - Building and Code	63,509	-	20,243	20.00	3.00	12.00
Community Development/Building & Code	Plumbing Inspector	90,089	3,040	24,768	17.00	2.00	12.00
Community Development/Building & Code	Building Insptr (Plan Reviewer)	70,000	100	-	10.00	0.00	12.00
Community Development/Building & Code	Bldg & Prop Inspection Sup	98,086	1,000	17,129	25.00	5.00	12.00
Community Development/Building & Code	Code Enforcement Inspector	68,351	100	25,104	15.00	1.00	12.00
Community Development/Building & Code	Code Enforcement Inspector	84,961	1,261	25,104	20.00	3.00	12.00
Community Development/Building & Code	Sanitarian	88,222	2,634	21,835	25.00	5.00	12.00
Community Development/Building & Code	Code Enfrmnt & Permit Cordntr	92,447	9,335	8,750	25.00	5.00	12.00
Community Development/Building & Code	Building Inspector	90,089	2,172	16,337	17.00	2.00	12.00
Community Development/Building & Code	Combination Electrical Inspector	79,071	100	8,705	10.00	0.00	12.00
Community Development/Building & Code	Secretary - Building & Code	63,509	-	14,398	17.00	2.00	12.00
Community Development/Economic Development	Economic Development Coordinator	82,012	-	-	15.00	3.00	12.00
Community Development/Planning & Zoning	Administrative Assistant CED	54,520	-	13,786	10.00	0.00	12.00
Community Development/Planning & Zoning	Associate Planner	61,640	600	296	10.00	0.00	12.00
Community Development/Planning & Zoning	Senior Planner	93,967	-	20,579	15.00	1.00	12.00
Community Development/Planning & Zoning	Director of CED	123,669	600	25,195	15.00	3.00	12.00
Elected Office/City Clerk	Senior Clerk	63,509	1,801	21,499	25.00	5.00	12.00
Elected Office/City Clerk	Deputy City Clerk	64,994	-	8,085	10.00	0.00	12.00
Elected Office/Legislative	Executive Secretary	68,399	4,350	8,649	23.00	4.00	12.00
Elected Office/Legislative	Mayor	9,600	2,400	-	0.00	0.00	0.00
Elected Office/Legislative	Alderman	3,000	1,800	17,038	0.00	0.00	0.00
Elected Office/Legislative	City Clerk	6,000	-	8,705	0.00	0.00	0.00
Elected Office/Legislative	Alderman	3,000	1,800	17,038	0.00	0.00	0.00
Elected Office/Legislative	Alderman	3,000	1,800	8,705	0.00	0.00	0.00
Elected Office/Legislative	Alderman	3,000	1,800	8,705	0.00	0.00	0.00
Elected Office/Legislative	Alderman	3,000	1,800	-	0.00	0.00	0.00
Elected Office/Legislative	Alderman	3,000	1,800	-	0.00	0.00	0.00
Elected Office/Legislative	Alderman	3,000	1,800	7,401	0.00	0.00	0.00
Elected Office/Legislative	Alderman	3,000	1,800	25,104	0.00	0.00	0.00
Finance	Compensation Specialist	64,685	-	24,416	10.00	0.00	12.00
Finance	Assistant Director of Finance	111,107	-	17,129	20.00	4.00	12.00

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Finance	Secretary	59,379	1,500	8,750	20.00	3.00	12.00
Finance	Financial Analyst	68,149	-	24,416	15.00	3.00	12.00
Finance	Clerk	43,900	-	-	10.00	0.00	12.00
Finance	Clerk	49,253	-	17,038	20.00	3.00	12.00
Finance	Accounts Payable Clerk	62,433	-	25,104	20.00	3.00	12.00
Finance	Senior Clerk	56,350	1,634	20,579	25.00	5.00	12.00
Finance	Financial Analyst	66,813	-	13,987	15.00	3.00	12.00
Finance	Financial Analyst	69,512	-	7,447	15.00	3.00	12.00
Finance	Clerk	48,724	-	24,768	15.00	1.00	12.00
Finance	Clerk	49,253	1,526	13,896	25.00	5.00	12.00
Finance	Senior Clerk	45,328	-	-	10.00	0.00	12.00
Finance	Asst CM/Finance Director	156,101	-	20,376	20.00	4.00	12.00
Fire Department/Administration	Deputy Fire Chief	132,086	2,750	24,902	25.00	5.00	12.00
Fire Department/Administration	Secretary	63,509	1,801	14,398	25.00	5.00	12.00
Fire Department/Administration	Administrative Analyst	65,110	-	-	10.00	0.00	12.00
Fire Department/Administration	Divisional Secretary	57,156	-	24,768	15.00	1.00	12.00
Fire Department/Administration	Training Officer	120,171	750	16,974	20.00	4.00	12.00
Fire Department/Administration	Division Chief-EMS	110,307	750	25,238	20.00	4.00	12.00
Fire Department/Administration	Fire Chief	152,011	-	25,238	20.00	4.00	12.00
Fire Department/Emergency Services	Firefighter - Paramedic	73,366	-	25,104	5.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	3,584	24,768	10.00	1.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,500	25,104	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	20,243	8.00	0.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	108,598	4,500	25,104	12.00	3.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	108,598	4,500	25,104	12.00	3.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	108,598	4,500	25,104	12.00	3.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	500	24,768	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	7,951	8.00	1.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	25,104	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,500	25,104	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	25,104	7.00	0.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	108,598	4,500	25,104	11.00	3.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	3,000	25,104	11.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	2,216	23,624	10.00	1.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	108,598	5,450	16,928	12.00	3.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	100,912	3,000	24,768	11.00	3.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	2,000	17,038	8.00	1.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	2,500	8,705	11.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	73,366	-	8,705	5.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	5,755	20,243	10.00	1.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	108,598	2,000	24,768	12.00	3.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	108,598	5,450	16,928	12.00	3.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	3,966	25,104	10.00	1.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	5,755	24,768	10.00	1.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	5,649	24,768	10.00	1.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	24,768	8.00	0.00	6.00

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Fire Department/Emergency Services	Lieutenant-Company Officer	108,598	4,000	6,821	11.00	3.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	77,401	-	17,038	5.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	3,175	16,928	12.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	93,763	500	25,104	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	24,768	8.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	500	21,835	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	2,500	20,243	11.00	2.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	100,912	5,794	25,104	10.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,500	24,768	8.00	1.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	2,054	20,579	8.00	0.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	108,598	5,175	25,104	12.00	3.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	1,500	24,768	8.00	1.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	5,237	21,835	10.00	1.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	3,000	25,104	11.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	13,786	7.00	0.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	108,598	5,048	25,104	12.00	3.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	73,366	1,000	8,705	5.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	2,000	24,325	8.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	20,579	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	65,916	-	-	5.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	2,000	20,579	8.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	3,000	25,104	11.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	21,835	8.00	0.00	6.00
Fire Department/Emergency Services	FF Paramedic 40 Hour Equivalent	96,107	2,500	-	20.00	2.00	12.00
Fire Department/Emergency Services	Battalion Chief	116,925	2,750	24,768	12.50	2.50	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	2,500	23,624	10.00	1.00	6.00
Fire Department/Emergency Services	Fire Captain	111,250	5,846	8,705	12.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	25,104	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	500	24,325	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	24,325	8.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	500	13,786	7.00	0.00	6.00
Fire Department/Emergency Services	Lieutenant-Company Officer	100,912	4,000	25,104	10.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	20,946	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	25,104	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	2,500	17,038	11.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	65,916	-	-	5.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	2,000	24,768	12.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	77,401	-	25,104	5.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	2,500	8,705	11.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	500	24,325	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	3,675	25,104	12.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	2,500	20,243	11.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	17,038	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	2,000	25,104	11.00	1.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	73,366	-	7,457	5.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Engineer	94,956	2,500	24,768	10.00	1.00	6.00

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Fire Department/Emergency Services	Lieutenant-Company Officer	108,598	2,500	20,579	10.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	3,000	25,104	10.00	1.00	6.00
Fire Department/Emergency Services	Battalion Chief	121,361	2,750	24,902	12.50	2.50	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	73,366	-	13,190	5.00	0.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	2,500	17,038	11.00	2.00	6.00
Fire Department/Emergency Services	Battalion Chief	121,361	2,750	20,713	12.50	2.50	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	1,000	25,104	7.00	0.00	6.00
Fire Department/Emergency Services	Firefighter	90,769	3,048	24,768	12.00	2.00	6.00
Fire Department/Emergency Services	Firefighter - Paramedic	96,107	3,000	20,243	12.00	2.00	6.00
Fire Department/Fire Prevention	Fire Inspector	97,122	2,310	24,768	20.00	3.00	12.00
Fire Department/Fire Prevention	Division Chief-Fire Prevention	110,307	1,750	14,489	25.00	5.00	12.00
Police /Administration	Administrative Manager	78,779	1,500	25,238	25.00	5.00	12.00
Police /Administration	Secretary	63,509	-	17,038	23.00	4.00	12.00
Police /Administration	Police Chief	147,918	875	14,998	15.00	3.00	12.00
Police /Criminal Investigation	Detective	99,370	2,515	19,862	20.00	3.00	12.00
Police /Criminal Investigation	School Liaison Officer	97,971	775	8,782	15.00	1.00	12.00
Police /Criminal Investigation	Detective	99,370	775	25,310	17.00	2.00	12.00
Police /Criminal Investigation	Patrol Officer - Delta	93,303	775	25,310	15.00	1.00	12.00
Police /Criminal Investigation	Detective	99,370	3,450	17,181	25.00	5.00	12.00
Police /Criminal Investigation	Patrol Officer - Delta	93,303	1,583	19,310	17.00	2.00	12.00
Police /Criminal Investigation	Detective	99,370	775	25,310	17.00	2.00	12.00
Police /Criminal Investigation	Detective	99,370	3,450	24,974	23.00	4.00	12.00
Police /Criminal Investigation	Detective	99,370	2,515	25,310	20.00	3.00	12.00
Police /Criminal Investigation	Detective	99,370	3,450	1,144	23.00	4.00	12.00
Police /Criminal Investigation	Commander - Investigations	118,785	2,375	25,238	25.00	5.00	12.00
Police /Criminal Investigation	School Liaison Officer	97,971	2,494	19,862	20.00	3.00	12.00
Police /Criminal Investigation	Patrol Officer - Delta	93,303	775	19,862	17.00	2.00	12.00
Police /Criminal Investigation	Police Social Worker	80,794	1,500	8,750	20.00	3.00	12.00
Police /Criminal Investigation	Detective	99,370	2,515	8,782	20.00	3.00	12.00
Police /Criminal Investigation	Detective	99,370	2,515	25,310	20.00	3.00	12.00
Police /Criminal Investigation	Sergeant Crml Investigations	105,651	2,375	25,104	20.00	4.00	12.00
Police /Support Services	Training Officer	97,971	1,614	25,310	17.00	2.00	12.00
Police /Support Services	Support Services Manager	95,377	2,200	20,376	25.00	5.00	12.00
Police /Support Services	Community Service Officer	45,274	700	7,598	10.00	0.00	12.00
Police /Support Services	Police Records Clerk	60,794	-	24,768	20.00	3.00	12.00
Police /Support Services	Community Service Officer	63,028	2,274	16,928	23.00	4.00	12.00
Police /Support Services	Police Records Clerk	60,794	-	19,099	17.00	2.00	12.00
Police /Support Services	Commander - Traffic	114,284	2,375	20,243	25.00	5.00	12.00
Police /Support Services	Lab/Property Specialist	73,918	-	20,579	23.00	4.00	12.00
Police /Support Services	Patrol Officer -Support Services	97,971	2,494	8,782	20.00	3.00	12.00
Police /Support Services	Police Records Clerk	57,701	-	17,038	15.00	1.00	12.00
Police /Support Services	Police Records Clerk	44,760	-	7,457	10.00	0.00	12.00
Police /Support Services	Community Service Officer	59,817	700	8,705	15.00	1.00	12.00
Police /Support Services	Community Service Officer	63,028	700	20,579	20.00	3.00	12.00
Police /Support Services	Police Records Clerk	51,377	-	7,951	10.00	0.00	12.00
Police /Support Services	Patrol Officer -Support Services	97,971	2,494	25,310	20.00	3.00	12.00

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Police /Support Services	Police Records Clerk	60,794	-	1,480	15.00	1.00	12.00
Police /Support Services	Police Records Clerk	41,566	-	-	10.00	0.00	12.00
Police /Support Services	Community Service Officer	59,817	700	24,768	15.00	1.00	12.00
Police /Support Services	Emergency Management Coordinator	52,730	-	-	15.00	3.00	12.00
Police /Support Services	Police Records Clerk	60,794	-	16,928	17.00	2.00	12.00
Police /Support Services	Patrol Officer -Support Services	97,971	2,494	25,310	20.00	3.00	12.00
Police /Support Services	Patrol Officer - Traffic Unit	97,971	2,494	25,310	20.00	3.00	12.00
Police /Support Services	Community Service Officer	63,028	2,274	13,896	23.00	4.00	12.00
Police /Support Services	Deputy Chief - Support Services	124,725	2,875	24,902	25.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer - Evidence Tech	97,971	2,494	8,726	20.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	2,431	8,782	20.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	3,233	20,199	25.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer	76,544	775	19,862	10.00	0.00	12.00
Police /Uniformed Patrol	Patrol Officer	76,544	775	6,693	10.00	0.00	12.00
Police /Uniformed Patrol	Patrol Officer	80,753	775	24,974	15.00	1.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	1,583	8,726	17.00	2.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	2,431	25,310	20.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	775	1,144	15.00	1.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	775	14,424	15.00	1.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	775	24,974	17.00	2.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	1,583	24,974	17.00	2.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	775	8,726	15.00	1.00	12.00
Police /Uniformed Patrol	Patrol Officer - Evidence Tech	97,971	3,418	-	25.00	5.00	12.00
Police /Uniformed Patrol	Deputy Chief - Patrol	126,310	2,875	25,104	25.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	775	25,310	15.00	1.00	12.00
Police /Uniformed Patrol	Sergeant - Patrol	102,446	1,775	6,766	17.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer	72,720	775	17,181	10.00	0.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	3,233	19,862	25.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	775	19,862	15.00	1.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	3,233	25,310	25.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer - Canine	97,971	775	24,974	15.00	1.00	12.00
Police /Uniformed Patrol	Patrol Officer - Evidence Tech	97,971	775	24,974	15.00	1.00	12.00
Police /Uniformed Patrol	Patrol Officer	76,544	775	8,726	10.00	0.00	12.00
Police /Uniformed Patrol	Sergeant - Patrol	105,651	2,950	25,104	25.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer	66,903	775	16,084	10.00	0.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	1,583	25,310	20.00	3.00	12.00
Police /Uniformed Patrol	Sergeant - Patrol	102,446	2,275	25,104	20.00	4.00	12.00
Police /Uniformed Patrol	Patrol Officer	76,544	775	8,726	10.00	0.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	2,431	17,071	20.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer	85,601	775	9,019	15.00	1.00	12.00
Police /Uniformed Patrol	Sergeant - Patrol	105,651	2,275	21,835	20.00	4.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	3,233	25,310	25.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer	66,903	775	8,726	10.00	0.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	2,431	25,310	20.00	3.00	12.00
Police /Uniformed Patrol	Sergeant - Patrol	105,651	2,275	24,768	20.00	4.00	12.00
Police /Uniformed Patrol	Sergeant - Patrol	104,048	2,275	25,104	20.00	4.00	12.00

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City of Des Plaines Total Compensation

Department	Position	January 2016 Salary	Total Other Pay	Employer Paid Health Benefits	Vacation Day Accrual	Personal Day Accrual	Sick Day Accrual
Police /Uniformed Patrol	Commander - Patrol	109,250	2,875	25,104	25.00	5.00	12.00
Police /Uniformed Patrol	Sergeant - Patrol	102,446	2,275	25,310	20.00	4.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	1,583	19,557	17.00	2.00	12.00
Police /Uniformed Patrol	Patrol Officer	76,544	775	17,071	10.00	0.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	2,431	24,974	20.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	3,233	25,310	23.00	4.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	3,233	21,377	25.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer - Evidence Tech	97,971	2,494	24,974	20.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer	76,544	775	8,782	10.00	0.00	12.00
Police /Uniformed Patrol	Patrol Officer	66,903	775	6,693	10.00	0.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	775	8,782	15.00	1.00	12.00
Police /Uniformed Patrol	Patrol Officer	66,903	775	6,420	10.00	0.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	1,583	19,862	17.00	2.00	12.00
Police /Uniformed Patrol	Patrol Officer - Evidence Tech	97,971	2,494	24,974	20.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer	66,903	775	8,782	10.00	0.00	12.00
Police /Uniformed Patrol	Commander - Patrol	109,250	2,375	20,376	25.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	1,583	25,310	17.00	2.00	12.00
Police /Uniformed Patrol	Sergeant - Patrol	105,651	3,725	25,104	23.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer	72,720	775	24,531	10.00	0.00	12.00
Police /Uniformed Patrol	Patrol Officer - Evidence Tech	97,971	2,494	20,199	20.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer - Evidence Tech	97,971	2,494	19,862	20.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	3,233	701	23.00	4.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	2,431	8,782	20.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer - Evidence Tech	97,971	775	24,974	17.00	2.00	12.00
Police /Uniformed Patrol	Sergeant - Patrol	105,651	3,725	17,038	25.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer	93,303	2,431	21,713	20.00	3.00	12.00
Police /Uniformed Patrol	Patrol Officer	85,601	775	7,414	15.00	1.00	12.00
Police /Uniformed Patrol	Commander - Patrol	110,934	2,375	25,238	25.00	5.00	12.00
Police /Uniformed Patrol	Patrol Officer - Evidence Tech	97,971	1,614	17,181	17.00	2.00	12.00
Police /Uniformed Patrol	Sergeant - Patrol	105,651	2,694	24,768	23.00	5.00	12.00
Public Works & Engineering/Administration	Secretary	63,509	1,801	17,038	25.00	5.00	12.00
Public Works & Engineering/Administration	Assistant Director of PW & Eng	120,533	2,000	25,238	25.00	5.00	12.00
Public Works & Engineering/Building/Ground Maintenance	Streets/Grounds Maint Operator	48,231	450	14,507	10.00	0.00	12.00
Public Works & Engineering/Building/Ground Maintenance	Crew Leader-Street/Grounds Maint	80,717	2,790	25,104	25.00	5.00	12.00
Public Works & Engineering/Building/Ground Maintenance	Streets/Grounds Maint Operator	56,176	450	17,038	10.00	0.00	12.00
Public Works & Engineering/Building/Ground Maintenance	Facilities & Grounds Foreman	82,500	-	20,243	15.00	3.00	12.00
Public Works & Engineering/Engineering	Assistant Director of PW & Eng	122,028	1,000	21,633	25.00	5.00	12.00
Public Works & Engineering/Engineering	Civil Engineer	98,267	100	20,579	20.00	3.00	12.00
Public Works & Engineering/Engineering	Civil Engineer	98,267	3,034	25,104	25.00	5.00	12.00
Public Works & Engineering/Engineering	Engineering Inspector	72,990	100	17,038	20.00	3.00	12.00
Public Works & Engineering/Engineering	Civil Engineer	98,267	3,034	24,768	25.00	5.00	12.00
Public Works & Engineering/Engineering	Engineering Inspector	72,990	100	13,786	20.00	3.00	12.00
Public Works & Engineering/Engineering	Director of PW & Eng	151,818	2,000	20,376	25.00	5.00	12.00
Public Works & Engineering/Engineering	Civil Engineer	98,267	100	7,457	20.00	3.00	12.00
Public Works & Engineering/Engineering	Secretary	63,509	-	13,786	23.00	4.00	12.00
Public Works & Engineering/Engineering	Civil Engineer	98,267	100	6,475	17.00	2.00	12.00

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City of Des Plaines Total Compensation

Department	Position	January 2016 Salary	Total Other Pay	Employer Paid Health Benefits	Vacation Day Accrual	Personal Day Accrual	Sick Day Accrual
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	66,870	450	8,649	20.00	3.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	47,054	450	7,401	10.00	0.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	66,870	2,573	25,104	25.00	5.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	66,870	450	6,821	17.00	2.00	12.00
Public Works & Engineering/Street Maintenance	Superintendent-General Services	110,231	-	20,376	15.00	3.00	12.00
Public Works & Engineering/Street Maintenance	Crew Leader-Street/Grounds Maint	80,717	2,790	20,243	25.00	5.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	58,314	450	6,821	15.00	1.00	12.00
Public Works & Engineering/Street Maintenance	Crew Leader-Street/Grounds Maint	80,717	450	20,579	23.00	4.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	66,870	450	8,705	20.00	3.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	66,870	2,573	6,766	25.00	5.00	12.00
Public Works & Engineering/Street Maintenance	Foreman-Streets & Grounds Maint	88,880	-	20,579	15.00	3.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	66,870	450	8,649	20.00	3.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	58,314	450	20,579	15.00	1.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	66,870	450	25,104	17.00	2.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	49,757	450	8,705	10.00	0.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	58,314	450	8,705	15.00	1.00	12.00
Public Works & Engineering/Street Maintenance	Crew Leader-Street/Grounds Maint	80,717	2,790	13,896	25.00	5.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	66,870	2,573	28,602	25.00	5.00	12.00
Public Works & Engineering/Street Maintenance	Streets/Grounds Maint Operator	56,176	450	25,104	10.00	0.00	12.00
Public Works & Engineering/Vehicle Maintenance	Automotive Mechanic	83,512	80	25,104	17.00	2.00	12.00
Public Works & Engineering/Vehicle Maintenance	Automotive Mechanic	60,471	80	25,104	10.00	0.00	12.00
Public Works & Engineering/Vehicle Maintenance	Automotive Mechanic	83,512	2,420	25,104	25.00	5.00	12.00
Public Works & Engineering/Vehicle Maintenance	Foreman- Vehicle Maintenance	84,476	-	20,713	15.00	3.00	12.00
Public Works & Engineering/Vehicle Maintenance	Automotive Mechanic	83,512	80	20,579	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Crew Leader-Water Systems	80,717	2,790	-	23.00	4.00	12.00
Public Works & Engineering/Water Sewer Systems	Senior Clerk	56,350	-	17,038	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Maintenance Operator	66,870	450	14,507	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Sewer Maintenance Operator	66,870	450	25,104	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Crew Leader-Sewer Systems	80,717	2,790	19,450	25.00	5.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Plant Operator	69,238	2,573	6,766	25.00	5.00	12.00
Public Works & Engineering/Water Sewer Systems	Sewer Maintenance Operator	66,870	450	13,896	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Sewer Maintenance Operator	66,870	450	17,038	17.00	2.00	12.00
Public Works & Engineering/Water Sewer Systems	Sewer Maintenance Operator	66,870	2,573	20,579	25.00	5.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Maintenance Operator	66,870	450	20,243	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Maintenance Operator	66,870	2,573	6,470	25.00	5.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Plant Operator	69,238	450	17,038	23.00	4.00	12.00
Public Works & Engineering/Water Sewer Systems	Crew Leader-Water Systems	80,717	450	13,786	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Automotive Mechanic	83,512	80	17,038	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Maintenance Operator	66,870	2,573	17,038	25.00	5.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Maintenance Operator	58,314	450	25,104	15.00	1.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Maintenance Operator	66,870	2,573	20,579	25.00	5.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Maintenance Operator	66,870	450	25,104	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Foreman-Sewer System Maintenance	86,557	1,000	20,713	25.00	5.00	12.00
Public Works & Engineering/Water Sewer Systems	Sewer Maintenance Operator	66,870	450	20,579	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Crew Leader-Water Systems	80,717	450	25,104	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Sewer Maintenance Operator	66,870	2,573	20,579	25.00	5.00	12.00

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City of Des Plaines Total Compensation

Department	Position	January 2016 Salary	Total Other Pay	Employer Paid Health Benefits	Vacation Day Accrual	Personal Day Accrual	Sick Day Accrual
Public Works & Engineering/Water Sewer Systems	Water Plant Operator	69,238	450	20,579	23.00	4.00	12.00
Public Works & Engineering/Water Sewer Systems	Foreman-Water System Maintenance	93,157	2,000	20,713	25.00	5.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Maintenance Operator	64,731	450	24,768	20.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Maintenance Operator	47,054	450	25,104	10.00	0.00	12.00
Public Works & Engineering/Water Sewer Systems	Superintendent-Utility Services	102,515	-	14,998	15.00	3.00	12.00
Public Works & Engineering/Water Sewer Systems	Water Maintenance Operator	58,314	450	6,821	15.00	1.00	12.00
Public Works & Engineering/Water Sewer Systems	Automotive Mechanic	80,840	80	17,038	17.00	2.00	12.00
Public Works & Engineering/Water Sewer Systems	Crew Leader-Sewer Systems	80,717	2,790	16,928	25.00	5.00	12.00
Public Works & Engineering/Water Sewer Systems	Crew Leader-Water Systems	80,717	2,790	25,104	23.00	4.00	12.00